

# Appendix 1



## Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:		Assessable Public Toilet Provision Arnold Town Centre King George V Park			
The main objective		Delivery of accessible public toilet provision in Arnold Town Centre to include Changing Places facilities.			
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>					
Please use only 'Yes' where applicable		<b>Negative</b>	<b>Positive</b>	<b>Neutral</b>	<b>Comments</b>
<u>Gender</u>	External			Yes	The public toilet block has been designed with a Changing Places Toilet facility. This facility and the 2 separate toilets are self contained and non gender specific.
	Internal			Yes	
<u>Gender Reassignment</u>	External			Yes	As above
	Internal			Yes	
<u>Age</u>	External			Yes	
	Internal			Yes	

<u>Marriage and civil partnership</u>	External			Yes	
	Internal			Yes	
<u>Disability</u>	External		Yes		The public toilets are to be fully accessible to residents and shoppers who require access to a Changing Places Toilet facilities This should enable residents to visit the town centre who were previously prohibited from doing so due to lack of suitable amenities.
	Internal			Yes	
<u>Race &amp; Ethnicity</u>	External			Yes	
	Internal			Yes	
<u>Sexual Orientation</u>	External			Yes	
	Internal			Yes	
<u>Religion or Belief (or no Belief)</u>	External			Yes	
	Internal			Yes	
	External			Yes	

<u>Pregnancy &amp; Maternity</u>	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)  Please state the group/s:  _____ _____	External			Yes	
	Internal			Yes	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes	No	The development of new fully accessible toilets in the town centre is intended to specifically address the need of groups of residents who are prohibited from visiting the town due to lack of suitable amenities. The proposed scheme is intended to have a high positive impact on these groups ability to access the town and contribute to reducing social and economic isolation.
Is there an opportunity to mitigate or alleviate any such impacts?	Yes	No	N/A
Are there any gaps in information available (e.g. evidence) so that a	Yes	No	N/A

complete assessment of different impacts is not possible?			
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In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

**Authorisation and Review**

<b>Completing Officer</b>	<b>Tanya Najuk</b>
<b>Authorising Head of Service/Director</b>	
<b>Date</b>	<b>13<sup>th</sup> March 2023</b>
<b>Review date ( if applicable)</b>	